



Netherlands Enterprise Agency



UCLAP Presentation to Uganda Coffee Platform October 2026

What is UCLAP?



A pre-competitive consortium of coffee exporters in Greater Masaka, building human rights due diligence (HREDD) ahead of the EU CS3D

Members

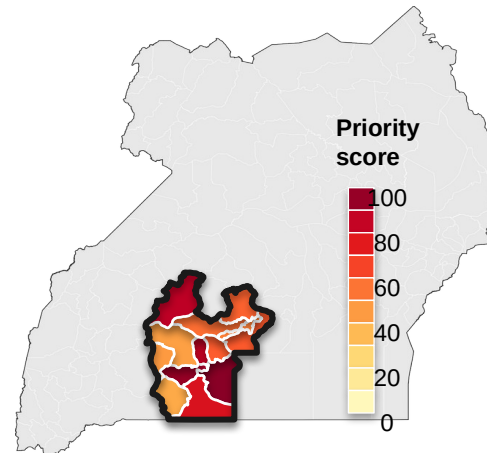
- **Founding (2024):** ETG, Sucafina (Ugacof), NKG (Ibero)
- **Associate (2026):** Sucden, Kyagalanyi/Volcafe
- **Coordination:** Impact Lines as independent PMU
- **Funding:** RVO Social Sustainability Fund to Dec 2026 / May 2028

Governance

- **Steering Committee:** founding members, who hold all governance rights
- **Advisory Committee:** ITC, IDH, RVO, ILO
- **Technical working group:** all members

Scope

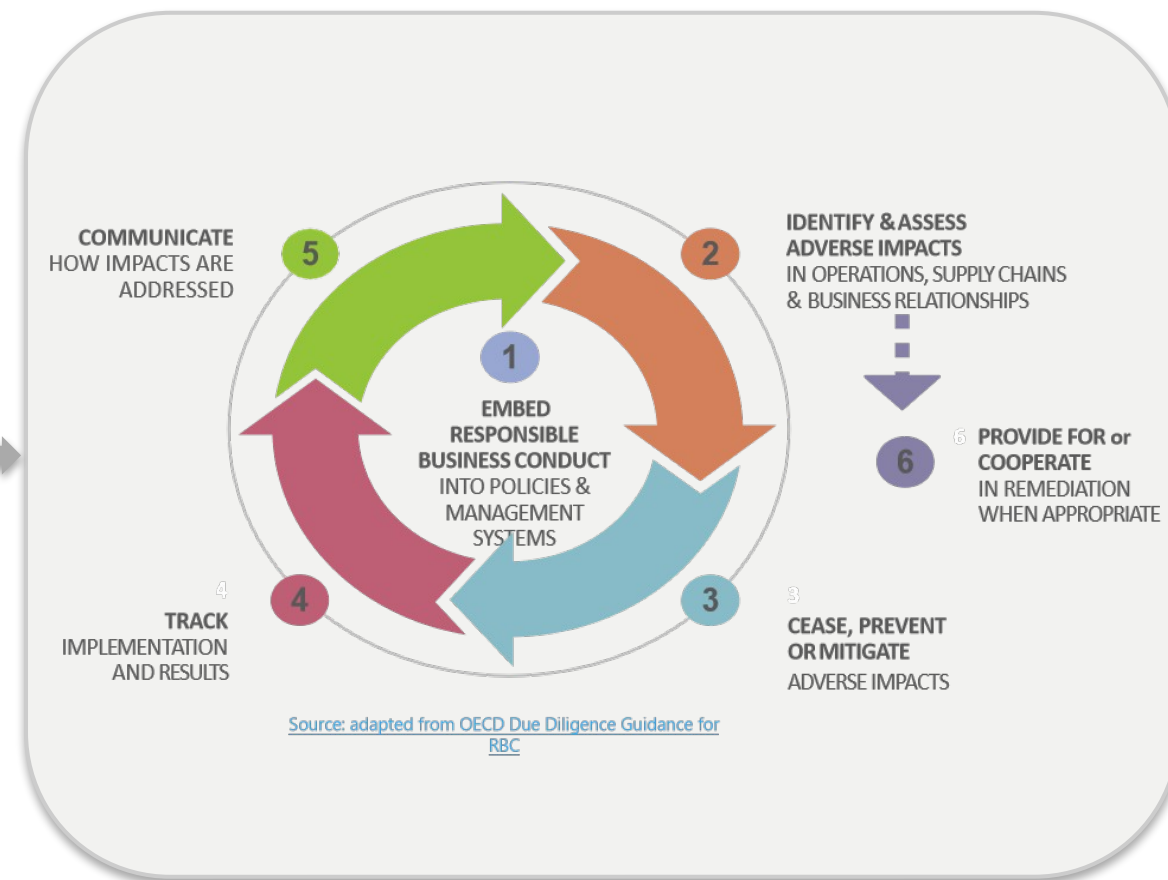
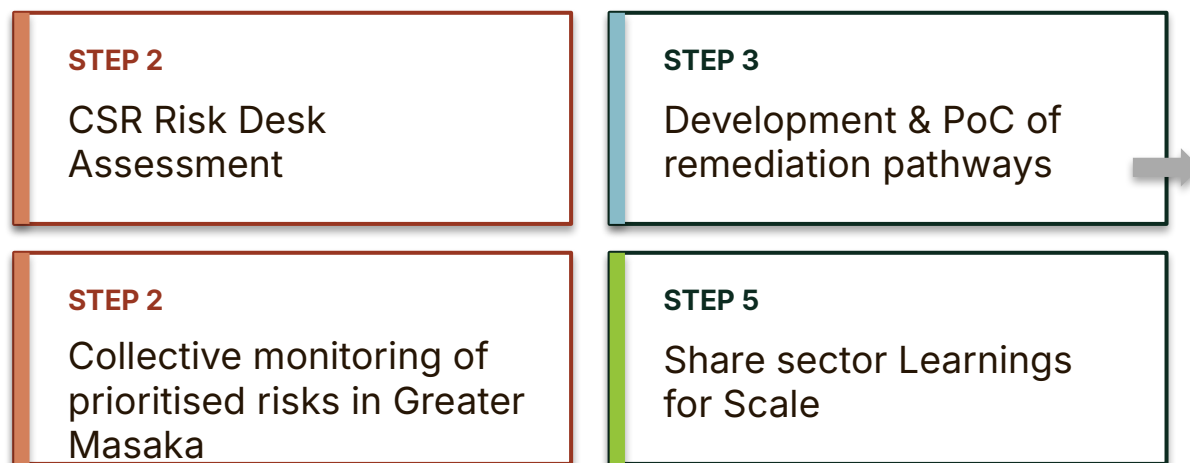
- **Geography:** 8+5 districts in Greater Masaka
- **Targeting:** Supply chain heatmap of partners
- **Coverage:** One quarter of coffee export volume from Uganda
- **Corporate Risk Monitoring:** mostly social and piloting environmental risks
- **Remediation projects:** Gender and Safe chemical application



Corporate Sustainability Due Diligence applied

CS due diligence forms the regulatory foundation of the CSDDD and (in part) EUDR — built on the OECD Due Diligence Cycle.

U CLAP due diligence responds directly to key steps of that cycle, supporting companies in meeting compliance requirements.



Risk prioritisation result (2025)

Mapping salient risks to supply chain levels and remediation pathways



Human right	Salient CSR	Specific risk	Farm	Hulling	Remediation Pathway
Right to adequate standard of living	Living standards	Living Income	✓		
		Living Wage		✓	
Right to Gender Equality	Gender	GBV	✓		Income Generating Activities
		Women discrimination	✓		
Right to just & favourable working conditions	Working conditions	Social protection	✓	✓	
		OHS	✓	✓	Safe Chemical Use
		Discrimination	✓	✓	
	Forced Labor	FL risk practices	✓		
Right to Freedom from Child Labour	Child labor	Attitudes	✓		
		Hazardous practices	✓	✓	



High risk



Medium –High risk

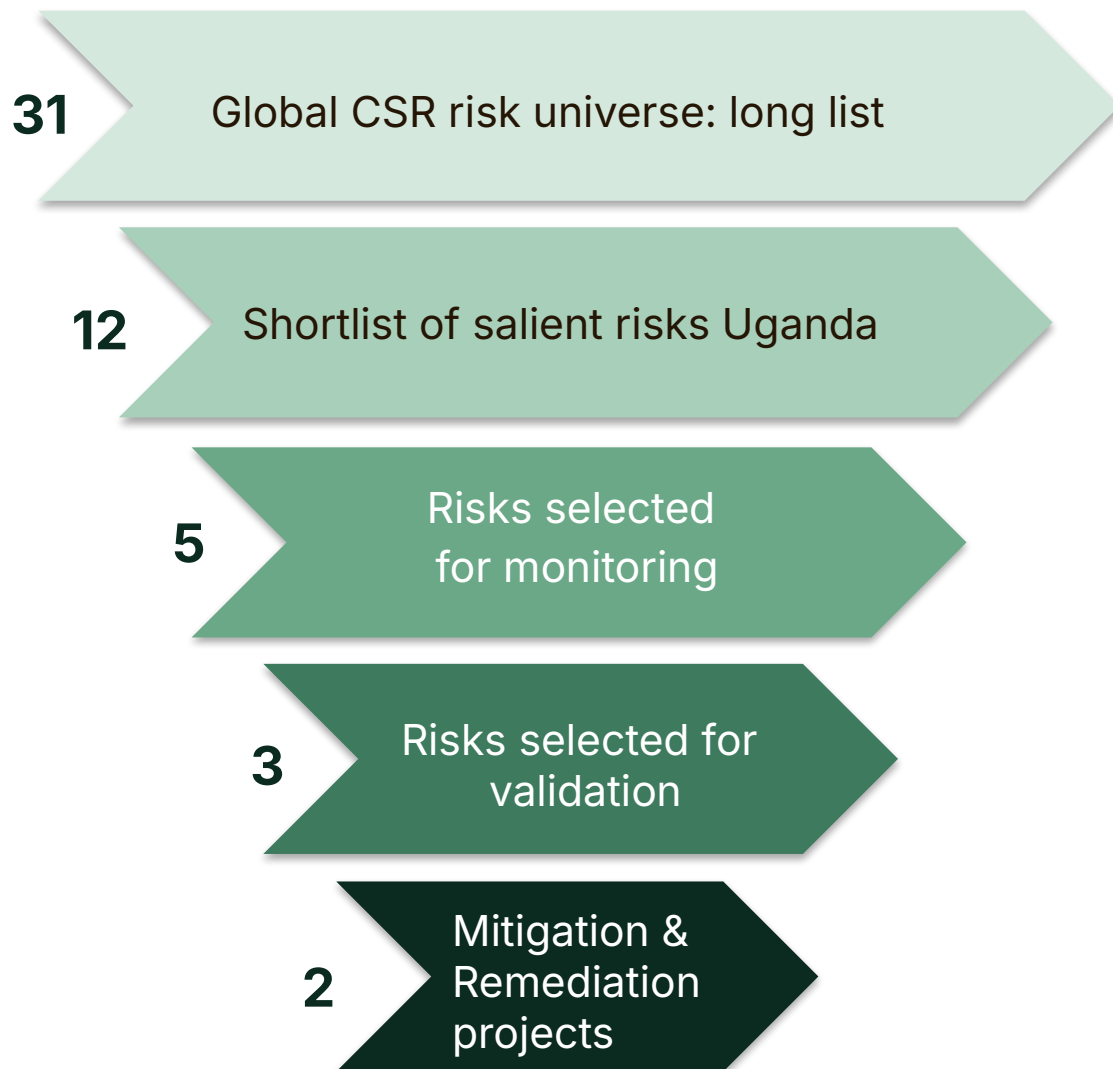


Medium risk



Lower risk

Risk prioritisation process



Methodology

1. CSR risk Desk Assessment by AidEnvironment

- Literature review of sector-specific CSR risks
- Alignment with OECD guidance risk categories

2. Monitoring round by 60dB

- 2025: all physical interviews: 913 farmers + 198 workers
- 2026: 50% physical and 50% phone based interviews

3. Validation with local rights holders by Impact Lines

- Focus Group discussions in local language
- Understanding root causes and company involvement
- Exploring preferential mitigation and remediation options

4. Final Prioritisation for remediation

- Risk matrix application with stakeholders

How does UCLAP monitor risks?



Third-party partners track social and environmental risks across the UCLAP sourcing area

Social & corporate risk monitoring

- **Partner:** 60 Decibels (60dB)
- **Reach:** 1,300+ households and 200+ hulling station workers
- **Timing:** Annually 2025 + 2026
- **Method:** physical+ phone interviews with farmers and workers, using standardised questions
- **Innovation:** List Experiment phrasing to reduce social desirable answers
- **Anonymisation:** Results presented at District level, agnostic of partner supply chains

Environmental monitoring

- **Biodiversity pilot:** BeeOdiversity (2026): Pollen collection in two apiaries to assess vegetation biodiversity and chemical residues

Additional scoping

- **Landscape degradation study:** Solidaridad, funded by IDH
- **Integration of Regenerative Coffee and Food Ecosystems Study:** Shoreline Services, funded by IDH

A lush green coffee plantation with a person in an orange shirt visible in the background. The foreground shows detailed coffee leaves and branches.

Risk monitoring results
by 60dB

Risk monitoring results Year 1

Farmers

Risk	Risk Level*	Riskiest sub-regions	Key Risk Indicators
 Working Conditions	Medium	Lwengo, Masaka, Rakai	11% use no PPE when applying agrochemicals 19% say someone on their farm has experienced adverse health effects 61% have never received safety training on agrochemicals
 Forced Labour	Medium-High	Kyotera, Sembabule	35% often pay workers in-kind instead of cash 38% find it acceptable to stop a worker from leaving the farm, if there is more to do
 Child Labour	High	Kyotera, Rakai, Sembabule	21% indicate that they employ children under 14 (non-family) on their farm 17% think it's okay for children to skip school for important farm work 22% say children under 18 support with agrochemical spraying 14% report children under 18 engage in heavy physical labour
 Gender	High	Kalungu, Lwengo, Rakai	30% have observed sexual/violent behavior towards women working on farms
 Living Standards	High	All sub-regions	92% of households earn below Uganda's living income threshold 32% of the farmers we spoke to are likely living under \$3.65 per day, compared to 56% nationally.

Risk monitoring results Year 1

Hulling Stations

Risk	Risk Level*	Key Risk Indicators
 Working Conditions	High	• 82% do not have a written contract • 12% do not feel safe from threats, harassment, or discrimination • 24% say their hulling station lacks a first aid kit
 Forced Labour	Medium	• 16% report being forced to work overtime at the hulling station • 12% were paid in kind instead of promised cash
 Child Labour	Not detectable**	• 2% report children under 14 working at hulling stations • 1% say children do heavy physical labour
 Gender	Not detectable**	• 2% have observed female workers being treated unfairly at the hulling station
 Living Standards	Medium-High	• 28% find the pay insufficient to meet their family's needs • 57% earn below the living wage threshold in Uganda.

Next steps
Current UCLAP consoritum

Formulation & Piloting of Remediation pathways



UNGP set a formal **hierarchy of responses to adverse impacts**: prevention, mitigation, remediation, ceasing, responsible disengagement.

Pathways **combine learnings across partners**, built on existing remediation work:

- Developed in technical collaboration with consortium and sector organisations
- Draw on existing remediation programmes, literature and implementer field experience
- Address root causes across several risk areas at once

Initial UCLAP pilot expanded with RVO and consortium funding

- Two remediation pilots selected through a competitive call
- Effectiveness monitored against UCLAP corporate risk indicators

Income Generation Groups for Women

Implementer: Solidaridad

Safe Chemical Spray Service Providers

Implementer: CropLife Uganda

Income generation for women



Implementer	Solidaridad
Title	Economic Resilience of Women and their households in Coffee farming communities through Income Generating Activities (IGAs)
Impact	Promote women's socio-economic empowerment through IGAs within coffee communities in Uganda by 2027
Outcomes	1. Women increase incomes by 20% through market-driven IGAs in Greater Masaka 2. Women strengthen IGAs through financial literacy, market access & household decision-making
Activities	• Gender & market assessments • Support 1,250 women with viable business models • Seed capital for innovative IGAs • Business & financial skills training • GALS methodology training • Establish 40 VSLAs



Safe chemical use



Implementer	CropLife Uganda
Title	Establishing a Network of Spray Service Providers for Safe Pest Management
Impact	Establish a network of Spray Service Providers (SSPs) in Greater Masaka, enabling smallholder farmers to access trained professionals for proper pesticide application and IPM
Outcomes	420 Spray Service Providers offering safe pest management services to coffee farmers in Greater Masaka
Activities	• Awareness creation & farmer selection • Training of SSPs • Linkages with CropLife member companies • Coaching & monitoring of spray service providers • Promotion of SSP activities • Stakeholder networking & policy dialogue





Joining opportunity
for new consortium members

Next steps



Year 3 onwards: co-funding a sector model



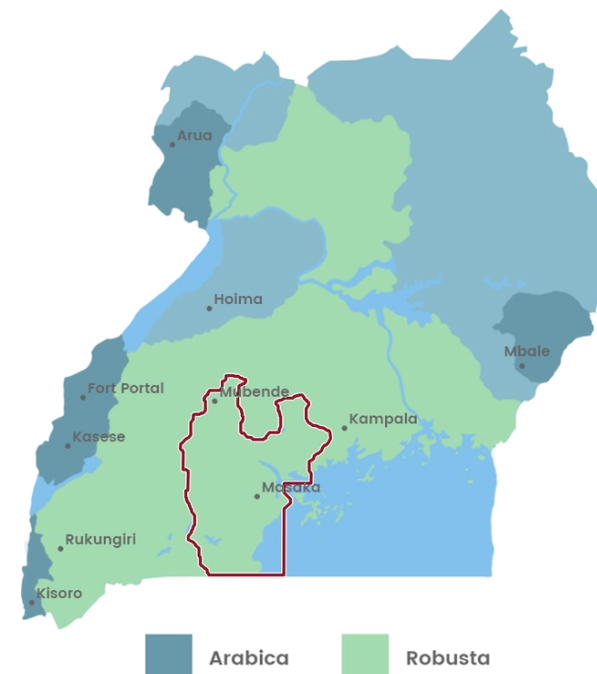
30% private co-investment over two years, with a target of **50% private cost cover** from Year 3 through member contributions

Why donors and support organisations invest

- **Leverage:** each donor euro brings in private co-funding, and every new member raises the private share
- **Public good:** standardised risk data methodology and consistent interpretation to plan sector interventions
- **Scaling:** proven remediation on the most salient risks to scale impact with rightsholders

Why exporters join

- **Shared costs:** one collective assessment and interpretation instead of duplicated efforts
- **Risk data:** supporting for due diligence reporting (CSDDD, EUDR, RBC expectations)
- **Tested remediation:** pathways measured against corporate risk indicators
- **Expertise:** Pooling insights and methodologies by sector frontrunners and HREDD experts



Robusta

Arabica

UCLAP

Interested in co-funding or joining?

Contact the consortium for the information pack with scope, timeline and co-funding options.